

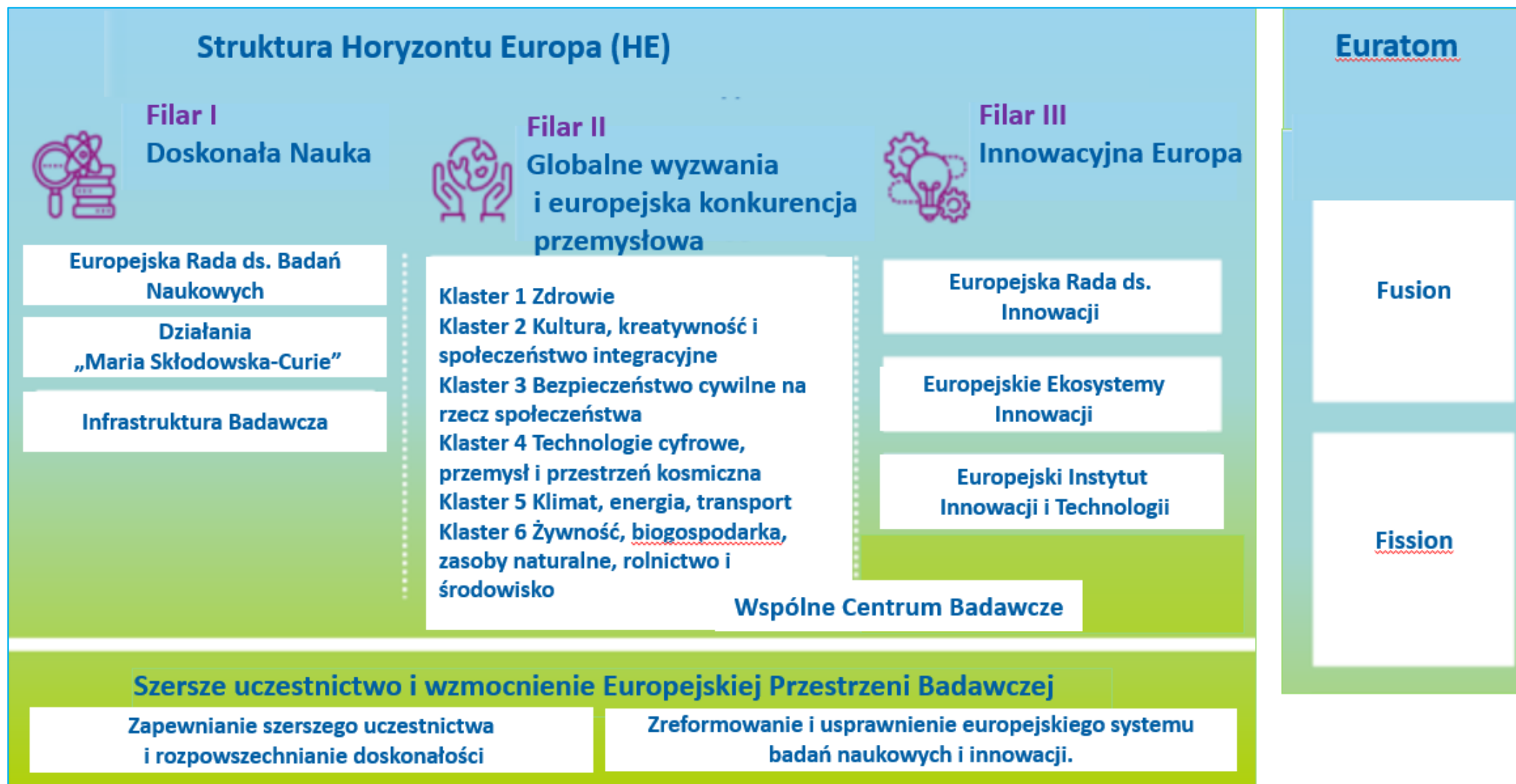
Moduł 4

12.10.2022.

Wniosek projektowy część administracyjna – A

Wniosek projektowy część administracyjna – A:

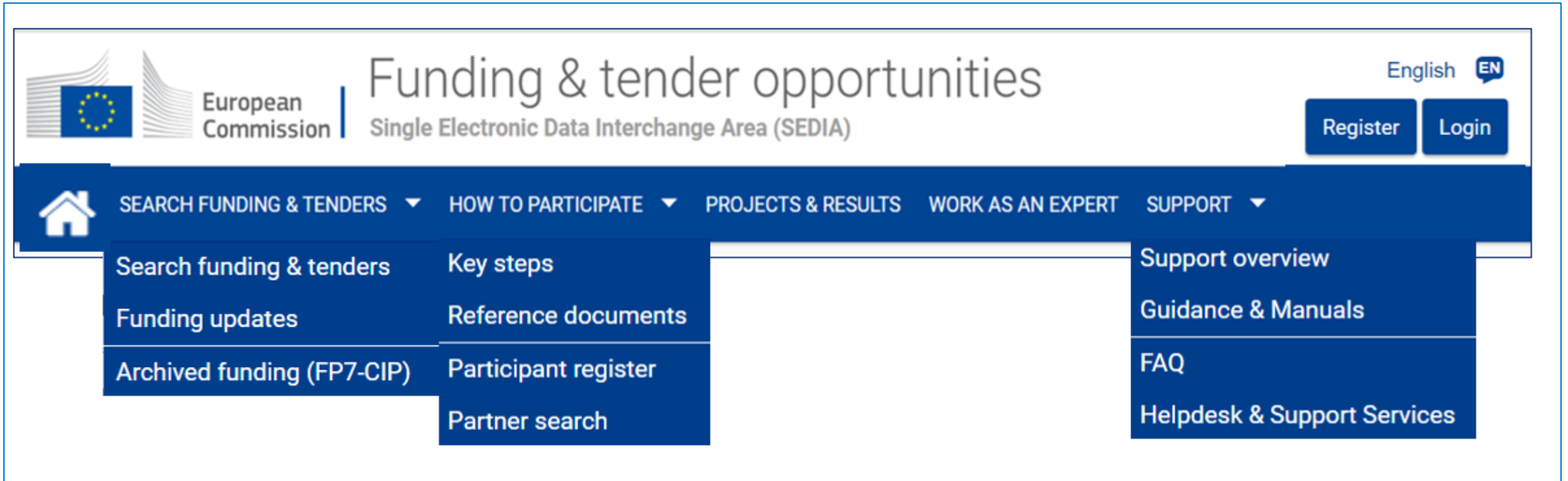
- Informacje ogólne,
- Abstrakt i słowa kluczowe,
- Lista publikacji i innych osiągnięć kluczowych dla projektu.



Struktura wniosku projektowego w Horyzoncie Europa

Część administracyjna A <i>Administrative proposal forms (Part A)</i>	Część merytoryczna B Proposal template Part B: technical description
1. General information 2. Participants & contacts 3. Budget 4. Ethics and security 5. Other questions	1. Excellence 2. Impact 3. Quality and efficiency of implementation

Portal Funding & tender opportunities



<https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/home>

Funding & tender opportunities

Single Electronic Data Interchange Area (SEDIA)



heterogeneous digital systems and infrastructures

HORIZON-CL3-2022-CS-01-01

Programme	Horizon Europe (HORIZON)
-----------	--------------------------

Type of action HORIZON Innovation Actions

Opening date 30 June 2022

Status Open for submission

Deadline model single-stage

Deadline date 16 November 2022 17:00:00 Brussels time

Development and validation of processes and tools used for agile certification of ICT products, ICT services and ICT processes

HORIZON-CL3-2022-CS-01-04

Call for proposal

Grant

Programme	Horizon Europe (HORIZON)
-----------	--------------------------

Type of action HORIZON Innovation Actions

Opening date	30 June 2022
--------------	--------------

Status Open for submission

Deadline model single-stage

Deadline date 16 November 2022 17:00:00 Brussels time

Soil biodiversity and its contribution to ecosystem services

HORIZON-MISS-2022-SOIL-01-03

Call for proposal

Grant

Programme	Horizon Europe (HORIZON)
-----------	--------------------------

Type of action HORIZON Research and Innovation Actions

Opening date	12 May 2022
--------------	-------------

Status Open for submission

Deadline model single-stage

Deadline date 27 September 2022 17:00:00 Brussels time

PRZYKŁAD: Development and validation of processes and tools used for agile certification of ICT products, ICT services and ICT processes;
TOPIC ID: HORIZON-CL3-2022-CS-01-04

Start submission

To access the Electronic Submission Service, please click on the submission-button next to the **type of action** and the **type of model grant agreement** that corresponds to your proposal. You will then be asked to confirm your choice, as it cannot be changed in the submission system. Upon confirmation, you will be linked to the correct entry point.

To access existing draft proposals for this topic, please login to the Funding & Tenders Portal and select the My Proposals page of the My Area section.

Please select the type of your submission:

☒ HORIZON Innovation Actions [HORIZON-IA], HORIZON Action Grant Budget-Based [HORIZON-AG]

Start submission

 Need help?

Please confirm your choice



You selected this topic: **Development and validation of processes and tools used for agile certification of ICT products, ICT services and ICT processes - HORIZON-CL3-2022-CS-01-04**

You selected this type of action and model grant agreement: **HORIZON Innovation Actions [HORIZON-IA], HORIZON Action Grant Budget-Based [HORIZON-AG]**

Related Call: **Increased cybersecurity 2022**



Your selection cannot be changed subsequently in the submission system.

CANCEL

CONFIRM

Funding: Submission Service requires you to authenticate

Sign in to continue

Welcome back

joanna.niedzialek@kpk.gov.pl
(External)

[Sign in with a different e-mail address?](#)

Password

|

[Lost your password?](#)

Choose your verification method



Password

Authenticate to EU Login with only
your password.



Sign in



Login



Topic selection



Create proposal



Participants



Proposal forms



Submit

Create proposal



Deadline

16 November 2022 17:00:00 Brussels Local Time

121 days left until closure

Call data

Call: **HORIZON-CL3-2022-CS-01**

Topic: **HORIZON-CL3-2022-CS-01-04**

Type of action: **HORIZON-IA**

Type of MGA: **HORIZON-AG**



Topic and type of action can only be changed by creating a new proposal.

Download Part B templates



Download part B templates



Please submit your proposal at the latest **48 hours before the deadline** (to avoid system congestion or system incompatibility issues). Late proposals will not be accepted. Don't wait until the end because you are worried about confidentiality – we will not open the proposals before the deadline.

You can submit the proposal as many times as you wish up until the deadline. Each new submitted version will replace the previous one.

Find your organisation

PIC ⓘ *

Short name ⓘ *

Search

Organisations you have been previously associated with. (Click to select)

PIC: 999519720
NCBR

UL. NOWOGRODZKA 47A
WARSZAWA, PL
VAT: PL7010073777

PIC: 999454439
IPPT PAN

Adolfa Pawinskiego 5B
WARSZAWA, PL
VAT: PL5250008979

PIC: 996314743
UKSW

ULICA DEWAJTIS 5
WARSZAWA, PL
VAT: PL5250012946

Your role



Login



Topic selection



Create proposal

Create proposal



Deadline

16 November 2022 17:00:00 Brussels Local Time

121 days left until closure

Call data

Call: **HORIZON-CL3-2022-CS-01**

Topic: **HORIZON-CL3-2022-CS-01-04**

Type of action: **HORIZON-IA**

Type of MGA: **HORIZON-AG**



Topic and type of action can only be changed by creating a new proposal.



Please submit your proposal before the deadline. Don't miss it!
You can submit the proposal until 16 November 2022 17:00:00 Brussels Local Time.

Find your organisation

PIC ⓘ *

Organisations you have been accepted by

PIC: 999519720
NCBR

UL. NOWOGRODZKA
WARSZAWA, PL
VAT: PL7010073777

Your role

Your role

Please indicate your role in this proposal *



Main contact



Contact person

Your proposal

It will appear also in the "General Information" section of the Application Form Part A and can also be updated there.

Acronym *

TEST NCP

12

Short Summary *

TEST

1996



Download part B templates

SAVE AND GO TO NEXT STEP

Create proposal



Deadline

16 November 2022 17:00:00 Brussels Local Time

121 days left until closure

Call data

Call: **HORIZON-CL3-2022-CS-01**

Topic: **HORIZON-CL3-2022-CS-01-04**

Type of action: **HORIZON-IA**

Type of MGA: **HORIZON-AG**



Topic and type of action can only be changed by creating a new proposal.

Download Part B templates



Download part B templates



Tpl_Application Form (Part B Security) (HE)



Tpl_Application Form (Part B) (HE RIA and IA)

Specific conditions z Programu Pracy 2021-2022 Klaster 3

Expected EU contribution per project

The Commission estimates that an EU contribution of between EUR 3.00 and 5.00 million would allow these outcomes to be addressed appropriately. Nonetheless, this does not preclude submission and selection of a proposal requesting different amounts.

Indicative budget

The total indicative budget for the topic is EUR 18.00 million.

Type of Action

Innovation Actions

Eligibility conditions

The conditions are described in General Annex B. The following exceptions apply: Some activities, resulting from this topic, may involve using classified background and/or producing of security sensitive results (EUCI and SEN). Please refer to the related provisions in **section B Security** — EU classified and sensitive information of the General Annexes.

our role

ease

Warning

Please be aware that the organisation you have chosen will be automatically notified at submission about their involvement in the proposal. Do you want to continue?

our p

No Yes

will appear also in the "General Information" section of the Application Form P



Terms and Conditions for the Submission of Applications



Please read and accept this disclaimer to proceed with the creation of your draft proposal:

Proposal data

1. Confidentiality: Applications (and any additional information provided for the award) will be considered confidential and treated according to the same principles as those set out in the grant agreement. We may in particular have to share applications with other EU institutions and bodies in order to perform the pre-award checks required by the EU Financial Regulation. Please also be aware that we may have to publish the information contained in the Abstract/Short Summary in Part A. Please avoid adding any confidential information in that section.

2. Access to pre-registration data: Please be aware that certain information from the draft proposals will be accessed by us before the call deadline, in order to plan the evaluation. This concerns call ID, topic ID, type of action ID, participant identification code (PIC), project acronym, abstract, panel and keywords.

- ☒ I agree that the pre-registration data becomes available to the European Commission services prior to call closure.
- ☐ I wish that the pre-registration data does not become available to the European Commission services prior to call closure. (Applicants are advised to use this option only in well justified cases, as it hinders the planning of the evaluation process and the timely processing of proposals).

Technical requirements

3. Part B file format: Part B of the Application Form (Technical Description) must be uploaded as PDF (equivalent to Adobe Acrobat v5 or higher, with embedded fonts).

4. Part B page limits: Applications are subject to the page limits set out in the call conditions. Excess pages will be made invisible and not available to the evaluators. Mandatory annexes and supporting documents do not count towards the page limit.

5. Time constraints: Preparation and uploading of the files in the Submission System may take some time. Don't wait until the end. Problems due to last minute submissions (e.g. congestion, etc) will be entirely at your risk.

Submission

6. Applications must be submitted before the call deadline. You can withdraw your application or make changes to it, provided this is done before the call deadline. Submission of a new application overwrites the previous version.

Cancel

OK

Draft proposal TEST NCP created



Dear Joanna NIEDZIALEK,

You have successfully created a draft proposal **TEST NCP** for the call **HORIZON-CL3-2022-CS-01**.

You can continue editing your draft proposal now or access it at a later time, but before the deadline of **16 November 2022 17:00:00 (Brussels Local Time)** from the [Funding & Tenders Portal](#) by accessing the [My Proposals tab](#).

An email containing this information has been sent to this email address: **joanna.niedzialek@kpk.gov.pl** (which is associated with your EU Login account **nniedzjo**).

[Go to My Proposals](#)

[Continue with this proposal](#)



Login



Topic selection



Create proposal



Participants



Proposal forms



Submit

Participants



Deadline

16 November 2022 17:00:00 Brussels Local Time

121 days left until closure

Call data

Call: **HORIZON-CL3-2022-CS-01**

Topic: **HORIZON-CL3-2022-CS-01-04**

Type of action: **HORIZON-IA**

Type of MGA: **HORIZON-AG**



Topic and type of action can only be changed by creating a new proposal.

Proposal data

Acronym: **TEST NCP**

Draft ID: **SEP-210876978**



In this step, the coordinator can manage and review the participants.

Note: The changes will be applied only after you click the "Save Changes" button.



Call requires at least 3 participant(s) from different EU Member States and Associated Countries, currently you have 1.

Number of participants: 1 



Coordinator

NCBR



NCBR

Add Affiliated Entity 

NARODOWE CENTRUM BADAN I ROZWOJU

WARSZAWA, PL

PIC: 999519720

Change organisation

Contact organisation

Contacts: 

Add contact 

Contact person

Joanna NIEDZIALEK





Login



Topic selection



Create proposal



Participants



Proposal forms



Submit

Participants



Deadline

16 November 2022 17:00:00 Brussels Local Time

121 days left until closure

Call data

Call: **HORIZON-CL3-2022-CS-01**

Topic: **HORIZON-CL3-2022-CS-01-04**

Type of action: **HORIZON-IA**

Type of MGA: **HORIZON-AG**



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Call requires at least 3 participant(s) from different EU Member States and Associated Countries, currently you have 1.

Number of participants: 1 



Coordinator

NCBR



NCBR

Contacts: 

Add contact 

Add Affiliated Entity 

Download Part B templates



Download part B templates

Support & Helpdesk

 Online Manual

 IT How To

SAVE

SAVE AND GO TO NEXT STEP

NEXT



Login



Topic selection



Create proposal



Participants



Proposal forms



Submit

Proposal forms



Deadline

16 November 2022 17:00:00 Brussels Local Time

121 days left until closure

Call data

Call: **HORIZON-CL3-2022-CS-01**

Topic: **HORIZON-CL3-2022-CS-01-04**

Type of action: **HORIZON-IA**

Type of MGA: **HORIZON-AG**



Topic and type of action can only be changed by creating a new proposal.



In this step you can edit the Administrative Forms and upload the proposal and its annexes. You may return to this step from the 'My Proposals' section of the Funding & Tenders Portal.



Submit your proposal as early in the process as possible - you can update and resubmit an improved version many times before the call closure.

Submitting a proposal will overwrite any previous versions of this same proposal - this process is irreversible.

Any changes made to the proposal will not be available to the European Commission service unless resubmitted before the call closure.



Your proposal contains changes that have not yet been submitted.

Administrative forms (Part A)

Edit forms



View history

Print preview





Login



Topic selection



Create proposal



Participants



Proposal forms



Submit

Proposal forms



Deadline

16 November 2022 17:00:00 Brussels Local Time

121 days left until closure



In this step you can edit the Administrative Forms and upload documents to the Funding & Tenders Portal.

Submit your proposal as early in the process as possible.

Submitting a proposal will overwrite any previous version.



Tpl_Application Form (Part B Security) (HE)



Tpl_Application Form (Part B) (HE RIA and IA)

Call data

Call: **HORIZON-CL3-2022-CS-01**

Topic: **HORIZON-CL3-2022-CS-01-**

Type of action: **HORIZON-IA**

Type of MGA: **HORIZON-AG**



Topic and type of action can't be changed.

Part B and Annexes

In this section you may upload the technical annex of the proposal (in PDF format only) and any other requested attachments.

Part B *



Part B HORIZON-CL3-2022



Upload

Security *



(Part B Security HORIZON-CL3-2022



Upload

[← BACK TO PARTICIPANTS LIST](#)

[VALIDATE](#)

[SUBMIT](#)

Call: HORIZON-CL3-2022-CS-01

(Increased cybersecurity 2022)

Topic: HORIZON-CL3-2022-CS-01-04

Type of Action: HORIZON-IA

(HORIZON Innovation Actions)

Proposal number: SEP-210876978

Proposal acronym: TEST NCP

Type of Model Grant Agreement: HORIZON Action Grant Budget-Based

Table of contents

Section	Title	Action
1	General information	Show
2	Participants	Show
3	Budget	Show
4	Ethics and security	Show
5	Other questions	Show

How to fill in the forms

The form must be filled in for each proposal using the templates available in the submission system. Some data fields in the form are pre-filled based on the steps in the submission wizard.

Table of contents

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Administrative forms

Proposal ID **SEP-210876978**

Acronym **TEST NCP**

1 - General information

?

Fields marked * are mandatory to fill.

Topic **HORIZON-CL3-2022-CS-01-04**

Type of Action

HORIZON-IA

Call **HORIZON-CL3-2022-CS-01**

Type of Model Grant Agreement

HORIZON-AG

Acronym * **TEST NCP**

Proposal title * **Max 200 characters (with spaces). Must be understandable for non-specialists in your field.**

Note that for technical reasons, the following characters are not accepted in the Proposal Title and will be removed: < > " &

Duration in
months

Estimated duration of the project in full months.

Fixed keyword 1 **Word or words that best describe(s) the subject of your project.**



Add

Free keywords

Enter any words you think give extra detail of the scope of your proposal (max 200 characters with spaces).

Table of contents

Validate form

Save form

Save & exit form

Administrative forms

Proposal ID **SEP-210876978**

Acronym **TEST NCP**

1 - General information

?

Fields marked * are mandatory to fill.

Topic	HORIZO	Assurance, Audit, and Certification	IA
Call	HORIZO	Certification	AG
		Integrated systems testing & evaluation	
		Model-driven security and domain-specific modelling languages	
Acronym *		Privacy impact assessment and risk management	
		Risk management, including modelling, assessment, analysis and mitigations	
Proposal title *		Security metrics, key performance indicators, and benchmarks	d.
		Software and Hardware Security Engineering	oved: < > " &
		Software testing processes and tools	
Duration in months		Standards for Information Security	
		Validation and comparison frameworks for security metrics	
Fixed keyword 1		Word or words that best describe(s) the subject of your project.	
Free keywords		Enter any words you think give extra detail of the scope of your proposal (max 200 characters with spaces).	

Abstract *

?

To support cybersecurity autonomy of the EU, approaches concerning a dynamic, real time, collaborative vulnerability testing and information s
cybersecurity

- jasny, przejrzysty, precyzyjny, zwięzły,
- wskazujący, że od samego początku mamy kontrolę nad projektem,
- łączący wszystkie trzy kryteria:
 1. Excellence
 2. Impact
 3. Quality and efficiency of the implementation
- „Co nowego” we wniosku sprawia, że dany projekt jest warty finansowania,
- powinien pozostawić wrażenie , że wniosek będzie „ekscytujący”

Remaining characters

1658

Has this proposal (or a very similar one) been submitted in the past 2 years in response to a call for proposals under any EU programme, including the current call?

☐ Yes ☐ No

?

Please give the proposal reference or contract number.

Add

Previously submitted proposals should be with either 6 or 9 digits.

Remove

Declarations

Field(s) marked * are mandatory to fill

1) We declare to have the explicit consent of all applicants on their participation and on the content of this proposal. *

☐

2) We confirm that the information contained in this proposal is correct and complete and that none of the project activities have started before the proposal was submitted (unless explicitly authorised in the call conditions).

☐

3) We declare:

- to be fully compliant with the eligibility criteria set out in the call
- not to be subject to any exclusion grounds under the [EU Financial Regulation 2018/1046](#)
- to have the financial and operational capacity to carry out the proposed project.

☐

4) We acknowledge that all communication will be made through the Funding & Tenders Portal electronic exchange system and that access and use of this system is subject to the [Funding & Tenders Portal Terms and Conditions](#).

☐

5) We have read, understood and accepted the [Funding & Tenders Portal Terms & Conditions](#) and [Privacy Statement](#) that set out the conditions of use of the Portal and the scope, purposes, retention periods, etc. for the processing of personal data of all data subjects whose data we communicate for the purpose of the application, evaluation, award and subsequent management of our grant, prizes and contracts (including financial transactions and audits).

☐

6) We declare that the proposal complies with ethical principles (including the highest standards of research integrity as set out in the [ALLEA European Code of Conduct for Research Integrity](#), as well as applicable international and national law, including the Charter of Fundamental Rights of the European Union and the European Convention on Human Rights and its Supplementary Protocols. [Appropriate procedures, policies and structures](#) are in place to foster responsible research practices, to prevent questionable research practices and research misconduct, and to handle allegations of breaches of the principles and standards in the Code of Conduct.

☐

7) We declare that the proposal has an exclusive focus on civil applications (activities intended to be used in military application or aiming to serve military purposes cannot be funded). If the project involves dual-use items in the sense of [Regulation 428/2009](#), or other items for which authorisation is required, we confirm that we will comply with the applicable regulatory framework (e.g. obtain export/import licences before these items are used).

☐

8) We confirm that the activities proposed do not

- aim at human cloning for reproductive purposes;
- intend to modify the genetic heritage of human beings which could make such changes heritable (with the exception of research relating to cancer treatment of the gonads, which may be financed), or
- intend to create human embryos solely for the purpose of research or for the purpose of stem cell procurement, including by means of somatic cell nuclear transfer.
- lead to the destruction of human embryos (for example, for obtaining stem cells)

☐

These activities are excluded from funding.

9) We confirm that for activities carried out outside the Union, the same activities would have been allowed in at least one EU Member State.

☐

The coordinator is only responsible for the information relating to their own organisation. Each applicant remains responsible for the information declared for their organisation. If the proposal is retained for EU funding, they will all be required to sign a declaration of honour.

False statements or incorrect information may lead to administrative sanctions under the EU Financial Regulation.

Table of contents

Section	Title	Action
1	General information	Show
2	Participants	Show
3	Budget	Show
4	Ethics and security	Show
5	Other questions	Show

How to fill in the forms

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2 - Participants

List of participating organisations

#	Participating Organisation Legal Name	Country	Role	Action
1	NARODOWE CENTRUM BADAN I ROZWOJU	Poland	Coordinator	Show Participant's Details
2	WARSZAWSKI UNIWERSYTET MEDYCZNY	Poland	Partner	Show Participant's Details
3	Uniwersyteckie Centrum Kliniczne WUM, Szpital Kliniczny Dzieciatka Jezus	Poland	Affiliated	Show Participant's Details
4	ISASI Lecce	Italy	Partner	Show Participant's Details
5	ROLIX IMPEX SERIES S.R.L.	Romania	Partner	Show Participant's Details



Administrative forms

Organisation data

?

PIC	Legal name
999519720	NARODOWE CENTRUM BADAN I ROZWOJU

Short name: NCBR

Address

Street	UL. NOWOGRODZKA 47A
Town	WARSZAWA
Postcode	00 695
Country	Poland
Webpage	www.ncbr.gov.pl

Specific Legal Statuses

?

Legal person	yes
Public body	yes
Non-profit	yes
International organisation	no
Secondary or Higher education establishment	no
Research organisation	no

SME Data

?

Based on the below details from the Participant Registry the organisation is **not an SME** (small- and medium-sized enterprise) for the call.

SME self-declared status	02/02/2022 - no
SME self-assessment	unknown
SME validation	unknown

Administrative forms

Departments carrying out the proposed work

Add a Department

?

Department 1

Department name

Name of the department/institute carrying out the work.

☐ not applicable

☐ Same as proposing organisation's address

Street

Please enter street name and number.

Town

Please enter the name of the town.

Postcode

Area code.

Country

Please select a country

Main contact person

This will be the person the EU services will contact concerning this proposal (e.g. for additional information, invitation to hearings, sending of evaluation results, convocation to start grant preparation). The data in blue is read-only. Details (name, first name and e-mail) of Main Contact persons should be edited in the step "Participants" of the submission wizard.

Title

Gender ☐ Woman ☐ Man ☐ Non Binary

First name*

Last name*

E-Mail*

Position in org. *Please indicate the position of the person.*

Department *Name of the department/institute carrying out the work.*

☐ Same as organisation name

☐ Same as proposing organisation's address

Street *Please enter street name and number.*

Town *Please enter the name of the town.*

Post code *Area code.*

Country *Please select a country*

Website *Please enter website*

Phone *+xxx xxxxxxxx*

Phone 2 *+xxx xxxxxxxx*

Other contact persons

?

First Name	Last Name	E-mail	Phone
Joanna	NIEDZIALEK	joanna.niedzialek@kpk.gov.pl	+xxx xxxxxxxxxx

Researchers involved in the proposal

Nowość w części A w HE!

Title	First Name	Last Name	Gender	Nationality	E-mail	Career Stage	Role of researcher (in the project)	Reference Identifier	Type of identifier	Add
▼			▼	▼		▼	▼		▼	Remove

Dr
Prof
Ms
Mrs
Mr
Not applicable

Category A Top grade researcher
Category B Senior researcher
Category C Recognised researcher
Category D First stage researcher

Leading
Team member

Orcid ID
Researcher ID
Other ID

Role of participating organisation in the project **Nowość w części A w HE!**

Project management

☐

Communication, dissemination and engagement

☐

Provision of research and technology infrastr

Prototyping and demonstration

☐

Co-definition of research and market needs

IPR management incl. technology transfer

☐

Civil society representative

Public procurer of results

☐

Policy maker or regulator, incl. standardisation

Private buyer of results

☐

Research performer

Finance provider (public or private)

☐

Technology developer

Education and training

☐

Testing/validation of approaches and ideas

Contributions from the social sciences or/and the humanities

☐

Other

If yes, please specify: (Maximum number of characters allowed: 50)

☐

Nowość w części A w HE!

List of up to 5 publications, widely-used datasets, software, goods, services, or any other achievements relevant to the call content.

Type of achievement

Short description (Max 500 characters)

Add



List of up to 5 most relevant previous projects or activities, connected to the subject of this proposal.

Name of Project or Activity

Short description (Max 500 characters)

Add

Description of any significant infrastructure and/or any major items of technical equipment, relevant to the proposed work.

Name of infrastructure of
equipment

Short description (Max 300 characters)

Add

List of up to 5 publications, widely-used datasets, software, goods, services, or any other achievements relevant to the call content.

Type of achievement	Short description (Max 500 characters)	Add
Publication	„... Finally, in part A of their proposals, proposers are asked to list up to five relevant publications, widely used datasets or other achievements of consortium members that they consider significant for the action proposed. Open access is expected for publications, in particular journal articles, while datasets are expected to be FAIR and ‘as open as possible, as closed as necessary’. If publications are not open access, proposers are strongly encouraged to deposit them retroactively in repositories and provide open access to them when possible. The significance of publications will not be evaluated on the basis of the Journal Impact Factor of the venue they are published in, but on the basis of a qualitative assessment provided by the proposers for each publication...” HE Programme Guide str.40	
Dataset		
Software		
Good		
Service		
Other achievement		
equipment		

Gender Equality Plan

Nowość w części A w HE!



Having a gender equality plan is an eligibility criterion for Public bodies, Higher education establishments and Research organisations from Member States and Associated Countries. Be aware that if the proposal is selected, having a Gender Equality Plan will be necessary before the grant agreement signature (applicable on calls with deadlines in 2022 and beyond).

Does the organization have a Gender Equality Plan (GEP) covering the elements listed below?

☐ Yes ☒ No

Minimum process-related requirements (building blocks) for a GEP

- **Publication:** formal document published on the institution's website and signed by the top management
- **Dedicated resources:** commitment of human resources and gender expertise to implement it.
- **Data collection and monitoring:** sex/gender disaggregated data on personnel (and students for establishments concerned) and annual reporting based on indicators.
- **Training:** Awareness raising/trainings on gender equality and unconscious gender biases for staff and decision-makers.
- **Content-wise, recommended areas to be covered** and addressed via concrete measures and targets are:
 - o work-life balance and organisational culture;
 - o gender balance in leadership and decision-making;
 - o gender equality in recruitment and career progression;
 - o integration of the gender dimension into research and teaching content;
 - o measures against gender-based violence including sexual harassment.

www.kpk.gov.pl

Joanna Niedziątek

joanna.niedzialek@ncbr.gov.pl